



Role Description

ROLE: BIRMINGHAM COUNTY NETBALL ACADEMY - PERFORMANCE DEVELOPMENT LEAD

Voluntary Committee position with paid Coaching expenses.

Role Outline.

This role focuses on managing the County netball performance groups (Academies), to develop young netball players within the Birmingham County.

The role owns the strategic plan for county performance and implementing county performance groups (known as Academies) effectively prepares young netballers and consists of Under 13 and Under 15 academies as a potential pathway towards regional and national squads.

The role leads the coaching team and volunteers.

The role ensures alignment with England Netball elite and grassroots goals, working with coaches, clubs and volunteers, and driving participation in performance netball.

Key Activities:

Strategic Leadership: Developing and implementing a county performance strategy, aligning with England Netball's overarching vision and player pathway.

Player Development: Identifying, nurturing, and progressing talented players through the pathway, potentially for Satellite or other EN elite programs.

Coaching Management: Leading coaching teams, chairing any technical sub groups and ensuring coaching philosophy aligns with national standards.

Pathway Coordination: Managing the player pathway within the county ensuring smooth transitions for athletes.

Participation Growth: Organizing and delivering initiatives that boost engagement in performance netball and related programs.

Monitoring & Reporting: Tracking progress, ensuring targets are met, and contributing to regional data.

Communication: Regular communication with player's parents / guardians, preliminary via email

Knowledge and Experience

Strong netball coaching background and leadership experience. - minimum Level 2 coaching qualification or above with more than 5 years experience.

Knowledge of the netball sporting landscape and England Netball performance strategies.

Qualities and Skills

Ability to work strategically. In essence, the role bridges the gap between grassroots netball and elite performance, driving quality and growth at the county level.

Strong Leadership skills able to collaborate, influence and make decisions in the best interest of the county

Strong organisation skills able to manage multiple activities across the county for each age group.

Able to work with others is a positive and helpful, listens and involves others.

Strong Communication and people skills to communicate to all County members and EN representatives. Able to establish relationships with franchises and other County pathway teams.

Financially literate – able to manage fees and expenses and any other monies to break even every financial year where possible and if not, alert committee of predicted overspend.

Values diversity and difference, operates with integrity and open and honest.

Confident user of technology

Be DBS checked and have undertaken or prepared to complete First Aid and Safeguarding Children training

How Much Time Needed?

Attend Committee Meetings - minimum of 3 a year for 2 hours per meeting.

Attend Academy coach's meetings - normally 2 per season for 2 hours per meeting

Weekly admin - approx 2-4 hours per week